

# BRITISH ASSOCIATION OF SPORT AND EXERCISE SCIENCES SUPERVISED EXPERIENCE COMPETENCY PROFILE

COMPETENCIES REQUIRED FOR APPLICANTS TO ATTAIN BASES ACCREDITATION							
Applicant name:	Applicant name: Intended Sub-discipline: Intended Domain of Expertise: Proposed Length of SE:						
Physiology Research 2 years							

#### Introduction

This document sets out the BASES competencies which are required for accreditation. These are the standards we have produced for the safe and effective practice of sport and exercise scientists. They are the minimum standards we consider necessary to protect members of the public. Individuals on Supervised Experience are expected to develop throughout this process until they meet these standards.

You must meet these standards when you first become accredited. After that, every time you renew your accreditation you will be asked to sign a declaration that you continue to meet the standards of proficiency that apply to your practice within your domain of expertise.

Your domain of expertise is the area or areas of your profession in which you have the knowledge, skills and experience to practise lawfully, safely and effectively, in a way that meets our standards and does not pose any danger to the public or to yourself. We recognise that an accredited member's domain of expertise may change over time and that the practice of experienced members often becomes more focused and specialised than that of newly accredited colleagues. This might be because of specialisation in a certain area or with a particular client group, or a movement in roles in management, education or research.

#### Meeting the standards

It is important that those accredited by BASES meet our standards and are able to practise lawfully, safely and effectively. However, we do not dictate how you should meet our standards. There is normally more than one way in which each standard can be met and the way in which you meet our standards might change over time because of improvements in technology or changes in your practice. As an autonomous professional you need to make informed, reasoned decisions about your practice to ensure that you meet the standards that apply to you. This includes seeking advice and support from education providers, employers, colleagues and others to ensure that the wellbeing of service users is safeguarded at all times.

### Service users

We recognise that accredited members work in a range of different settings, which include applied practice in sport and health, education, research and roles in industry. We recognise that different professions sometimes use different terms to refer to those who use or who are affected by their practice and that the use of terminology can be an emotive issue. We have tried to use a term in the generic standards which is as inclusive as possible. Throughout the generic standards we have used the term 'service users' to refer to anyone who uses or is affected by the services of accredited members. Who your service users are will depend on how and where you work. For example, if you work in applied practice, your service users might be your clients or your staff if you manage a team. The term also includes other people who might be affected by your practice, such as carers and relatives.

## **Completion of Paperwork**

You are expected to submit a competency profile on 3 occasions throughout your SE process – at the start, at the half way stage and at the end. Between these submissions, you are expected to provide an update on how you are developing and moving towards meeting these competencies. You are required to state whether you have no evidence, partial evidence or full evidence to meet each competency. You should also state where the reviewer can find the evidence within your portfolio and what your proposed development plan is to fully meet this competency. The reviewer will then assess your profile and annotate whether they agree with your rating. The reviewer will only sign off a competency once they feel it has been achieved. You are not expected to be working towards every competency all the time.

Examples of how a competency may be achieved can be found at the bottom of each section. These are examples only and are not essential to achieving a competency.

#### **Submission Deadlines**

Supervised Experience can take between 2 and 6 years to complete. This system is flexible and therefore a specific deadline is not imposed for submissions. However, you should give an indication on your paperwork as to when you expect to submit your next paperwork. BASES will send a reminder after a 6 month period if a submission has not been made and you will be expected to provide an expected submission date. Only initial applications on the Supervised Experience scheme will have strict deadlines.

# **Accreditation Application**

Deadlines for accreditation applications are 6th January and 1st July. Once you have completed SE you will be able to apply for Accreditation. Your application must be submitted before one of these deadlines and will be reviewed after these dates.

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Physiology Research 2 years							

# Portfolio Key:

#### **Evidence Boxes**

Currently no evidence for this competency. No evidence Partial evidence Currently partial evidence for this competency. Full evidence Currently full evidence for this competency. \*\*text asterisk enclosed\*\* Declaration of new level of evidence, upgraded from first submission. **Greyed box** Previous level of evidence declared & agreed from first submission (if current level has been upgraded).

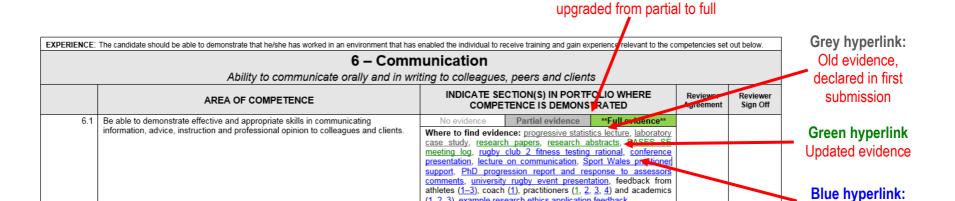
# **Evidence Hyperlinks**

**Example evidence link** Old evidence (same as first submission. Hyperlink still active)

**Example evidence link** Updated evidence (declared from first submission)

**Example evidence link** New evidence

#### Example:



Proposed level of evidence

New evidence

(1, 2, 3), example research ethics application feedback.

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**EXPERIENCE**: The candidate should be able to demonstrate that he/she has worked in an environment that has enabled the individual to receive training and gain experience relevant to the competencies set out below.

# 1 – Scientific Knowledge

Be able to demonstrate a detailed scientific knowledge and understanding relevant to the domain of expertise

	Be able to demonstrate a detailed defortance throwing and anadoteanism for overtain to the demain of experience					
	AREA OF COMPETENCE	INDICATE SECTION(S) IN PORTFOLIO WHERE COMPETENCE IS DEMONSTRATED			Reviewer Agreement	Reviewer Sign Off
1.1	Know and understand the key concepts of the bodies of knowledge which are	No evidence	Partial evidence	Full evidence	CDI	CDI
	relevant to their professional specific practice.	Where to find evide	nce: Academic certificate	es and transcripts	SBL	SBL
1.2	Understand the structure and function of the human body relevant to their practice,	No evidence	Partial evidence	Full evidence	CDI	CDI
	together with knowledge of health, disease, disorder and dysfunction.  Where to find evidence: Academic certificates and transcripts				SBL	SBL
1.3		No evidence	Partial evidence	Full evidence	CDI	CDI
	exercise science delivery within their domain of expertise.	Where to find evidence: Academic certificates and transcripts		SBL	SBL	
1.4	Understand the theoretical basis of, and the variety of approaches to, assessment	No evidence	Partial evidence	Full evidence	ODI	ODI
	and intervention.	Where to find evide	nce: Academic certificate	es and transcripts	SBL	SBL
1.5	Understand how sport and physical activity affect and influence the structure and	No evidence	Partial evidence	Full evidence	SBL	ODI
	function of the human body.  Where to find evidence: Academic certificates and transcripts					SBL
Examples of	Evidence of a BUES sport and exercise science undergraduate degree.	·				
how this could be	Evidence of a BASES recognised postgraduate qualification in sport and exercise science	e.				

achieved:

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	2 – Techni	cal Skills			
	Be able to demonstrate full understanding and a	application of relev	ant scientific tech	niques	
	AREA OF COMPETENCE		CTION(S) IN PORTE TENCE IS DEMONS		Reviewer Sign Off
2.1	Be able to gather appropriate information via undertaking or arranging investigations as	No evidence	Partial evidence	**Full evidence**	
	appropriate.	Where to find evide	ence: Academic certifi	cates and transcripts,	
			, research papers, res		
			rational, intermittent exc		
			seminars/workshops, P		
	Be able to select, undertake and record a thorough, sensitive and detailed assessment,	No evidence	Partial evidence	**Full evidence**	
2.2	using appropriate techniques and equipment.		ence: Academic certifi		
			, research papers, reseand training monitoring,		
		from S&C coach. S&	&C practitioner feedba	ack. PhD progression	
		report.		,	
2.3	Be able to analyse and critically evaluate the information collected.	No evidence	Partial evidence	**Full evidence**	
		Where to find evide	ence: Academic certifi	cates and transcripts,	
			, research papers, res		
				2 feedback from S&C	
0.4		coach, PhD progression		AND H. C.L	
2.4	Be able to demonstrate a level of skills in the use of information technology appropriate to their practice.	No evidence	Partial evidence	**Full evidence**	
	to their practice.		ence: Academic certifi ecture, modified analys		
			or systematic review		
			b 2 feedback from S&		
		practioner support, TA	ASS1 excel-based reso	ources (delivered as a	
			social media and prese	entation/communication	
		of data.			
2.5	Be able to conduct appropriate diagnostic or monitoring procedures, treatment, therapy	No evidence	Partial evidence	**Full evidence**	
	or other actions safely and skilfully relevant to the domain of expertise.		ence: Academic certifi		
			rugby club 1 feedb raining monitoring das		
		feedback Sports Coa	ch UK safeguarding w	orkshop and reflection	
		BASES professional e	ethics workshop and re	eflection, health, safety	
		and confidentiality lect			ĺ

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# Examples of how this could be achieved:

- Evidence of BASES endorsed /recognised undergraduate and postgraduate degrees.
- Completion of laboratory manual or similar.
- Certification from relevant recognised training courses.
- Signing off via supervisor.
- Case study/reflective case logs.
- Refereed publications.
- Presentations at conferences and workshops.

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**EXPERIENCE**: The candidate should be able to demonstrate that he/she has worked in an environment that has enabled the individual to receive training and gain experience relevant to the competencies set out below.

# 3 - Application of Knowledge and Skills

	Ability to demonstrate the application of knowledge and technical skills to the relevant delivery environment					
	AREA OF COMPETENCE	INDICATE SECTION(S) IN PORTFOLIO WHERE COMPETENCE IS DEMONSTRATED	Reviewer Agreement	Reviewer Sign Off		
3.1	Be able to evaluate intervention plans using recognised outcome measures and revise the plans as necessary in conjunction with the service user.	Where to find evidence: laboratory case study, research papers, research abstracts, BASES practice log, BASES SE meeting log, rugby club 2 fitness testing and training monitoring, rugby club 2 feedback from S&C coach, S&C practitioner feedback, PhD progression report, development plan for BASES SE (plan 1, plan 2).				
3.2	Be able to draw on appropriate knowledge and skills in order to make professional judgements.	No evidence Partial evidence Full evidence  Where to find evidence: rugby club 1 feedback, BASES practice log, rugby club 2 fitness testing rational, rugby club 2 feedback, S&C practitioner feedback, BASES SE halfway report from supervisor.				
3.3	Be able to select, plan, implement and manage the appropriate sport and exercise science interventions aimed at helping the service user achieve the agreed goal.	No evidence Partial evidence **Full evidence**  Where to find evidence: laboratory case study, BASES practice log, rugby club 2 fitness testing and training monitoring, rugby club 2 feedback, Sport Wales practioner support and feedback, development plan for BASES SE (plan 1, plan 2).				
3.4	To be able to set goals and construct specific individual and group sport and exercise science development programmes.	No evidence Partial evidence Full evidence  Where to find evidence: laboratory case study, BASES practice log, BASES SE meeting log, S&C practitioner feedback, PhD progression report,				
3.5	Know and be able to apply the key concepts which are relevant to safe and effective practice within their domain of expertise as a sport and exercise scientist.	No evidence Partial evidence **Full evidence**  Where to find evidence: Example request for ethical approval, BASES practice log, example research ethics application feedback, Sports Coach UK safeguarding workshop and reflection, BASES professional ethics workshop and reflection, health, safety and confidentiality lecture.				
3.6	Understand and be able to apply the theoretical concepts underpinning sport and exercise science delivery within their domain of expertise.	Where to find evidence: laboratory case study, BASES practice log, TASS1 example lectures and seminars/workshops, intermittent exercise lectures, Rugby club 2 support work, rugby club 2 feedback, S&C NE presentation, S&C practitioner feedback, BASES SE halfway report from supervisor.				

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Proposed Development Plan:	•	Proposed development plan for application of knowledge and skills.  Completion of BASES practice log.
Examples of how this	•	Documented evidence of 500 hours of supervised practice signed off by supervisor.
could be	•	Case study following BASES guidelines.
achieved:	•	Reflective accounts.
	•	Research plan, ethics submission.
	•	Teaching plan, curriculum development.

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	4 – Understanding a Be able to demonstrate a training in research which enable	and Use of Research s the understanding and application of research findi	ngs	
	AREA OF COMPETENCE	AREA DE COMPETENCE	Reviewer Agreement	Reviev Sign (
4.1	Be able to use research, reasoning and problem-solving skills to determine appropriate actions.	Where to find evidence: Academic certificates and transcripts, laboratory case study, research papers, research abstracts, rugby club 2 fitness testing rational, rugby club 2 feedback from S&C coach, S&C practitioner feedback, conference poster, PhD progression report, understanding the use of research lecture.		
4.2	To recognise the value of research to the critical evaluation of practice.	Where to find evidence: rugby club 1 feedback, laboratory case study, research papers, research abstracts, lectures & seminars: understanding the use of research, statistics in sport, scientific method and experimental design, validity and reliability, presentation/communication of data, finding and critically appraising scientific research, BASES reflective practice workshop and reflection, rugby club 2 feedback from S&C coach, S&C practitioner feedback, academic 2 feedback.		
4.3	Be able to engage in evidence-based practice, evaluate practice systematically and participate in audit processes.	No evidence Partial evidence **Full evidence**  Where to find evidence: rugby club 1 feedback, laboratory case study, BASES practice log, rugby club 2 fitness testing and training monitoring, rugby club 2 feedback from S&C coach, S&C practitioner feedback, academic 2 feedback, PhD progression report.		
4.4	Be aware of a range of research methodologies.	No evidence Partial evidence **Full evidence**  Where to find evidence: Academic certificates and transcripts, laboratory case study, research papers, research abstracts, lectures & seminars: understanding the use of research, statistics in sport, scientific method and experimental design, validity and reliability, presentation/communication of data, finding and critically appraising scientific research.		
4.5	Be able to use appropriate statistical and other research skills to gather and interpret evidence in order to make reasoned judgements with respect to sport and exercise science practice.	No evidence		

report.

COMPETENCIES REQUIRED FOR APPLICANTS TO ATTAIN BASES ACCREDITATION							
Applicant name:		Intended Sub-discipline: Intended Domain of Physiology Research		•			
4.6	evaluation of effectiveness of practice and the research process.		study, BASES practices of the control of the contro	use of research, statisti erimental design, val	feedback from S&C ctures & seminars: ics in sport, scientific idity and reliability, nding and critically		
Examples of how this could be achieved:	<ul> <li>Evidence of BASES endorsed / research studies/projects.</li> <li>Critique of published research posearch proposal.</li> <li>Literature review.</li> <li>Postgraduate dissertation.</li> </ul>	recognised undergraduate and postgraduate degree apers.	<ul> <li>Further research activity including published refereed papers/presentations at conference workshops.</li> <li>Returned in the RAE 2008.</li> <li>Case study and intervention.</li> <li>Review how own research could impact on practice.</li> </ul>		tions at conferences or		

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	Physiology	Research	2 years			

5.1	AREA OF COMPETENCE  To be able to practice as an independent professional, exercising their professional	INDICATE SECTION(S) IN PORTFOLIO WHERE COMPETENCE IS DEMONSTRATED  Reviewer Agreement Sign O
5.1		
	judgement.	Where to find evidence: rugby club 1 feedback, laboratory case study, BASES practice log, research papers, research abstracts, rugby club 2 feedback from S&C coach, S&C practitioner feedback, self-evaluation and professional development lecture, BASES SE halfway report from supervisor.
5.2	Be able to adapt their practice as a result of new and emerging ideas and information within the area of sport and exercise science.	Where to find evidence: Peer review process for research papers (journal reviewer responsibilities and as an author), progressive statistics lecture, BASES practice log, research papers, research abstracts, rugby club 2 fitness testing and training monitoring, rugby club 2 feedback from S&C coach, S&C practitioner feedback, S&C NE presentation, Sport Wales practioner support, intermittent exercise lectures, TASS1 example lectures and seminars/workshops, PhD progression report.
5.3	Be able to maintain an appropriate audit trail and work towards continual improvement.	Where to find evidence: BASES SE submission and events targets, record of feedback, BASES practice log, BASES SE meeting log, PhD progression report, conference attendance, workshops, seminars and training, self-evaluation and professional development lecture, development plan for BASES SE (plan 1, plan 2), critical development reflection (October 2016), rugby club 2 critical reflection (October 2016).
5.4	Understand the value of reflection on practice and evidence engagement in the process.  Understand the need to keep skills and knowledge up to date and the importance of	Where to find evidence: record of feedback, BASES practice log, BASES SE meeting log, CPD activity log, BASES professional ethics workshop and reflection, reflective practice lectures (1, 2), critical development reflection (October 2016), rugby club 2 critical reflection (October 2016).  No evidence  Partial evidence  Full evidence  Full evidence  Full evidence  Full evidence  **Full evidence**

COMPETENCIES REQUIRED FOR APPLICANTS TO ATTAIN BASES ACCREDITATION						
Applicant name:		Intended Sub-discipline:	Intended Domain of Expertise:	Proposed Length of SE:		
	Physiology		Research	2 years		
	career-long learning.		Where to find evidence: find evidence: BAS and events targets, BASES practice log, BASE CPD activity log, proposed CPD activity, works training, plan of work, conference attendance, professional development lecture, critical dev (October 2016), rugby club 2 critical reflection (october 2016).	ES SE meeting log, hops, seminars and self-evaluation and elopment reflection		
5.6	5.6 Understand the principles of quality control and quality assurance.		No evidence Partial evidence **Full evidence**  Where to find evidence: Peer review process for research papers (journal reviewer responsibilities and as an author), application for ethical approval, Sports Coach UK safeguarding workshop and reflection, BASES professional ethics workshop and reflection, health, safety and confidentiality lecture, example research ethics application feedback, reflective practice lectures (1, 2).			
Proposed Development Plan:	<ul><li>Proposed development plan</li><li>Completion of BASES pract</li></ul>	for self-evaluation and professional development. ice log.				
Examples of how this could be achieved:	<ul> <li>Documented evidence of attend SE workshops.</li> <li>Documented evidence of all office of the Case examples showing how posterior of the Testimonials.</li> <li>Video evidence.</li> <li>Adherence to BASES Code of the SES Code of the Case of the Case</li></ul>	ractice has been adapted.	<ul> <li>Reflective accounts maintained over the 2 year</li> <li>Reflective accounts corresponding to own prace</li> <li>Career development plan.</li> <li>Attendance at other workshops.</li> <li>Evidence based literature review.</li> <li>Peer review.</li> </ul>	· · · · · · · · · · · · · · · · · · ·		

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	6 – Comm	nunication				
	Ability to communicate orally and in wr	iting to colleagues	s, peers and client	ts .		
	AREA OF COMPETENCE	INDICATE SECTION(S) IN PORTFOLIO WHERE COMPETENCE IS DEMONSTRATED			Reviewer Agreement	Reviewer Sign Off
6.1	Be able to demonstrate effective and appropriate skills in communicating information, advice, instruction and professional opinion to colleagues and clients.	case study, researce meeting log, rugby presentation, lecture support, PhD progresomments, universite athletes (1–3), coach (1, 2, 3), example researce.	Partial evidence ence: progressive statistich papers, research a club 2 fitness testing on communication, Spression report and resty rugby event present (1), practitioners (1, 2) esearch ethics applicates SE halfway report fro	bstracts, BASES SE rational, conference port Wales practioner sponse to assessors tation, feedback from , 3, 4) and academics tion feedback, VO <sub>2max</sub>		
6.2	Be able to select, move between and use appropriate forms of verbal and non-verbal communication with service users and others.	No evidence  Where to find evide case study, research log, lecture on come PhD progression reconference presentation event presentation seminars/workshops, monitoring, example	Partial evidence ence: progressive statist papers, research abstract munication, Sport Wale port and response to a tion, S&C NE presenta	**Full evidence** tics lecture, laboratory racts, BASES practice es practioner support, assessors comments, ation, university rugby ble lectures and testing and training tion feedback, VO <sub>2max</sub>		
6.3	Understand the need to provide service users (or people acting on their behalf) with the information necessary to enable them to make informed decisions.	No evidence  Where to find evide case study, interm lectures and seminar S&C NE presentation club 2 fitness testing	Partial evidence ence: progressive statist ittent exercise lecture s/workshops, Sport Wal n, university rugby ever g and training monitorir eedback, BASES SE	**Full evidence** tics lecture, laboratory es, TASS1 example les practioner support, nt presentation, rugby ng, example research		
6.4	Recognise the need to use interpersonal skills to encourage active participation of	No evidence	Partial evidence	Full evidence		

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	Applicant name:	Intended Sub-discipline:	Intended Domain of Expertise:	Proposed Length of SE:		
		Physiology	Research	2 years		
	service users.		Where to find evidence: BASES practice practioner support, feedback from athletes practitioners (1, 2, 3, 4) and academics demonstration, critical development reflection rugby club 2 critical reflection (October 2016), report from supervisor.	( <u>1-3</u> ), coach ( <u>1</u> ), ( <u>1</u> , <u>2</u> , <u>3</u> ), <u>VO<sub>2max</sub></u> 1 (October 2016) ,		
6.5	Be able to discuss and explain the rationale for, the use of sport and exercise science interventions.		No evidence  Where to find evidence: progressive statistics case study, research papers, research absences lectures, TASS1 example seminars/workshops, S&C NE presentation, un presentation and feedback, PhD progressidemonstration.	stracts, intermittent lectures and iversity rugby event		
6.6	Be aware of the characteristics and consequences of non-verbal communication and how this can be affected by culture, age, ethnicity, gender, religious beliefs, nationality, sexuality and socio-economic status.		No evidence  Where to find evidence: Sports Coach workshop and reflection, BASES professions and reflection, university rugby event demonstration.	al ethics <u>workshop</u>		
Proposed Development Plan:	Proposed development pla     Completion of BASES prace	<u> </u>				
Examples of how this could be achieved:	S SE workshops.  Report from supervisor		Documented examples of written material such     Case examples where your communication ski     Conferences, posters/presentations, scientific a     Lectures, curricula and lecture notes.     Evaluation forms.     Peer and client review.     Role play.     Ability to translate scientific detail to the end us	lls have influenced the outcome. articles.		

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	Physiology	Research	2 years		

EXPERIENCE:	The candidate should be able to demonstrate that he/she has worked in an environment that has	enabled the individual to receive training and gain experience relevant to the co	mpetencies set	out below.
	7 – Problem Sol	ving and Impact		
	Ability to address problems in a scientific and evidence base		ome	
	AREA OF COMPETENCE	INDICATE SECTION(S) IN PORTFOLIO WHERE COMPETENCE IS DEMONSTRATED	Reviewer Agreement	Reviewer Sign Off
7.1	Be able to demonstrate a logical and systematic approach to problem solving.	Where to find evidence: research papers, research abstracts, BASES practice log, BASES SE meeting log, lecture on problem solving and impact, rugby club 2 fitness testing rational, PhD progression report, conference presentation, Sport Wales practioner support, rugby club 2 feedback from S&C coach.		
7.2	Be able to monitor and review the ongoing effectiveness of planned activity and modify it accordingly.	No evidence Partial evidence Full evidence  Where to find evidence: record of feedback, BASES practice log, BASES SE meeting log, rugby club 2 fitness testing and training monitoring, PhD progression report, plan of work, development plan for BASES SE (plan 1, plan 2), critical development reflection (October 2016), rugby club 2 critical reflection (October 2016).		
7.3	Be able to initiate resolution of problems and be able to exercise personal initiative.	Where to find evidence: laboratory case study, research papers, research abstracts, BASES practice log, BASES SE meeting log, lecture on problem solving and impact, rugby club 2 fitness testing and training monitoring, rugby club 2 feedback from S&C coach, conference poster, conference presentation, PhD progression report, BASES SE halfway report from supervisor.		
7.4	Be able to apply problem solving and scientific reasoning to assessment findings to plan and prioritise appropriate expertise specific interventions.	Where to find evidence: laboratory case study, research papers, research abstracts, lecture on problem solving and impact, rugby club 2 fitness testing and training monitoring, rugby club 2 feedback from S&C coach, PhD progression report, conference poster, conference presentation, S&C NE presentation.		
7.5	Recognise the value of case conferences and other methods of review.	Where to find evidence: BASES SE submission and events targets, Peer review process for research papers (journal reviewer responsibilities and as an author), record of feedback, BASES practice log, BASES SE meeting log, CPD activity log, example research ethics application feedback, BASES reflective practice workshop and reflection, critical development reflection (October 2016), rugby club 2 critical reflection (October 2016).		

	Applicant name:	Intended Sub-discipline:	Intended Domain of Expertise: Research		Proposed Len	gth of SE:
		Physiology			2 years	
7.6	Be able to make reasoned decision	ons to initiate, continue, modify or cease treatment	No evidence	Partial evidence	Full evidence	
	or the use of techniques or procedures and record the decisions and reasoning appropriately.		Where to find evidence: laboratory case study, research papers, research abstracts, BASES practice log, BASES SE meeting log, rugby club 2 fitness testing rational, rugby club 2 feedback from S&C coach, S&C practitioner feedback, PhD progression report, rugby club 2 critical reflection (October 2016).			
Proposed evelopment Plan:	<ul><li>Proposed development plan</li><li>Completion of BASES pract</li></ul>	for problem solving and impact. ice log.				
how this could be achieved:	'	rating the approach taken to solving problems. dance of the required 4 mandatory and 2 optional	<ul> <li>Feedback from supervisor.</li> <li>Refereed publications.</li> <li>Presentations at conferences and workshops.</li> <li>Formal evaluation of teaching.</li> </ul>			

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	8 – Management of Se	If, Others and Practice			
Be able to demonstrate an understanding of management requirements and to manage self and others					
	AREA OF COMPETENCE	INDICATE SECTION(S) IN PORTFOLIO WHERE Reviewer COMPETENCE IS DEMONSTRATED Reviewer Agreement Sign			
8.1	Recognise the need for effective self-management of workload and resources and be able to practice accordingly.	Where to find evidence: BASES practice log, BASES SE meeting log, CPD activity log, lecture on management of self, others and practice, PhD progression report, plan of work, meeting and reflection on workload, development plan for BASES SE (plan 1, plan 2).			
8.2	Understand the obligation to maintain fitness to practice.	Where to find evidence: application for ethical approval, lectures: management of self, others and practice and health, safety and confidentiality, example research ethics application feedback, Sports Coach UK safeguarding workshop and reflection, BASES professional ethics workshop and reflection, conference attendance, workshops, seminars and training.			
8.3	Be able to maintain records appropriately.	Where to find evidence: record of feedback, BASES practice log, BASES SE meeting log, CPD activity log, research abstracts, conference attendance, workshops, seminars and training, PhD progression process, development plan for BASES SE (plan 1, plan 2).			
8.4	Be able to contribute effectively to work undertaken as part of a multi-disciplinary team.	No evidence Partial evidence Full evidence  Where to find evidence: rugby club 1 feedback, research papers, research abstracts, BASES practice log, BASES SE meeting log, rugby club 2 feedback, TASS1 academic feedback, S&C practitioner feedback.			
8.5	Understand the need to establish and maintain a safe practice environment.	No evidence Partial evidence **Full evidence**			

	(	COMPETENCIES REQUIRED FOR APPLICA	NTS TO ATTAIN BASES ACCREDITATION		
	Applicant name:	Intended Sub-discipline:	Intended Domain of Expertise:	Proposed Length of SE:	
		Physiology	Research	2 years	
8.6	Be aware of current UK legislation	n applicable to the work of their profession.	Where to find evidence: application for ethical club 1 feedback, BASES practice log, rugby TASS1 academic feedback, S&C practitioner safety and confidentiality lecture, example application feedback, Sports Coach UK safeguand reflection, BASES professional ethics reflection, concussion training.  No evidence Partial evidence **  Where to find evidence: application for ethical safety and confidentiality lecture, example application feedback, Sports Coach UK safeguand reflection, BASES professional ethics	club 2 feedback, feedback, health, research ethics parding workshop workshop and  Full evidence**  approval, health, research ethics parding workshop	
8.7	Recognise that they are personally responsible for and must be able to justify their decisions.		reflection, concussion training.  No evidence **Partial evidence**  Where to find evidence: application for ethica club 2 feedback from S&C coach, Sports Coach workshop and reflection, BASES professional and reflection.	Full evidence  Il approval, rugby UK safeguarding	
Proposed evelopment Plan:	<ul> <li>Proposed development plar</li> <li>Completion of BASES pract</li> </ul>	for management of self, others and practice.	and <u>ronosion.</u>		
xamples of how this could be achieved:	<ul> <li>Documented evidence of attending.</li> <li>SE workshops.</li> <li>Structured taught element of policy.</li> <li>Leading on projects.</li> <li>Risk assessment.</li> </ul>	dance of the required 4 mandatory and 2 optional BASES ost graduate degree.	<ul> <li>Attendance at relevant workshops and training de</li> <li>Documented situations which demonstrate approx</li> <li>Team boundaries.</li> <li>Appropriate CPD activities.</li> </ul>		

COMPETENCIES REQUIRED FOR APPLICANTS TO ATTAIN BASES ACCREDITATION						
Applicant name:	Applicant name: Intended Sub-discipline: Intended Domain of Expertise: Proposed Length of SE:					
	Physiology	Research	2 years			

EXPERIENCE:	EXPERIENCE: The candidate should be able to demonstrate that he/she has worked in an environment that has enabled the individual to receive training and gain experience relevant to the competences set out below.					
	9 – Understanding of the Delivery Environment					
	Be able to demonstrate a knowledge of and integration into, the specific delivery environment					
	AREA OF COMPETENCE	INDICATE SECTION(S) IN PORTFOLIO WHERE  COMPETENCE IS DEMONSTRATED  Reviewer Agreement Sign Of				
9.1	Know how professional principles are expressed and translated into action through a number of different approaches to practice and how to select or modify approaches to meet the needs of an individual, groups or communities.	Where to find evidence: BASES practice log, BASES SE meeting log, lectures on understanding the delivery environment and management of self, others and practice, BASES professional ethics workshop and reflection, Sport Wales practioner support, feedback from athletes (1–3), coach (1), practitioners (1, 2, 3, 4) and academics (1, 2, 3), critical development reflection (October 2016), rugby club 2 critical reflection (October 2016), BASES SE halfway report from supervisor.				
9.2	Understand the need to build and sustain professional relationships as both an independent practitioner and collaboratively as a member of a team.	No evidence  Partial evidence  Where to find evidence: BASES practice log, BASES SE meeting log, lectures on understanding the delivery environment and management of self, others and practice, feedback from athletes (1–3), coach (1), practitioners (1, 2, 3, 4) and academics (1, 2, 3), critical development reflection (October 2016).				
9.3	Understand the structure and function of relevant services in the UK and current developments within which they operate; and be able to respond accordingly.	No evidence **Partial evidence** Full evidence  Where to find evidence: Sports Coach UK safeguarding workshop and reflection, BASES professional ethics workshop and reflection, concussion training, lecture on professional sport science/sports medicine organizations.				
9.4	Recognise that relationships with service users should be based on mutual respect and trust, and be able to maintain high standards of case even in situations of personal incompatibility.	No evidence  Partial evidence  Where to find evidence: BASES practice log, BASES SE meeting log, lectures on understanding the delivery environment and management of self, others and practice, feedback from athletes (1–3), coach (1), practitioners (1, 2, 3, 4) and academics (1, 2, 3).				
9.5	Understand the requirement to adapt practice to meet the needs of different groups	No evidence **Partial evidence** Full evidence				

COMPETENCIES REQUIRED FOR APPLICANTS TO ATTAIN BASES ACCREDITATION					
Applicant name: Intended Sub-discipline: Physiology		Intended Domain of Expertise:	Proposed Length of SE:		
		Physiology	Research	2 years	
	distinguished by, for example, ph socio-economic factors.	ysical, psychological, environmental, cultural or	Where to find evidence: BASES pra understanding the delivery environment a others and practice, rugby club 2 feedbac practitioner feedback, academic feedbac halfway report from supervisor.	and management of self, ek from S&C coach, S&C	
9.6	Understand the need to agree the goals, priorities and methods of the proposed intervention in partnership with the service user.		Where to find evidence: feedback from a practitioners (1, 2, 3, 4) and academics (1 log, BASES SE meeting log, plan of process.	athletes (1–3), coach (1), 1, 2, 3), BASES practice	
Proposed Development Plan:	Proposed development plan     Completion of BASES prace	n for understanding of the delivery environment. tice log.			
Examples of how this could be achieved:	Documented evidence of attendance of the required 4 mandatory and 2 optional     BASES. SE workshops.      Letter of support			anding of and adaptation to the delivery environment.	

COMPETENCIES REQUIRED FOR APPLICANTS TO ATTAIN BASES ACCREDITATION						
Applicant name:	Applicant name: Intended Sub-discipline: Intended Domain of Expertise: Proposed Length of SE:					
	Physiology	Research	2 years			

	10 – Professional Relation  Be able to demonstrate adherence to the highest standard of ethical and professional Relation	ionships and Behaviours ofessional behaviour and team work in working with colleagues and clients
	AREA OF COMPETENCE	INDICATE SECTION(S) IN PORTFOLIO WHERE  COMPETENCE IS DEMONSTRATED  Reviewer Agreement Sign Off
10.1	Be able to practice within the legal and ethical boundaries of their profession.	Where to find evidence: application for ethical approval, BASES practice log, research papers, research abstracts, health, safety and confidentiality lecture, example research ethics application feedback, Sports Coach UK safeguarding workshop and reflection, BASES professional ethics workshop and reflection.
10.2	Be able to practice in a non-discriminatory manner.	No evidence **Partial evidence** Full evidence  Where to find evidence: mixed gender student feedback (example 1, example 2).
10.3	Understand the importance of and be able to maintain confidentiality.	No evidence **Partial evidence** Full evidence  Where to find evidence: application for ethical approval, BASES practice log, health, safety and confidentiality lecture, BASES professional ethics workshop and reflection.
10.4	Understand the importance of and be able to obtain informed consent.	No evidence **Partial evidence** Full evidence  Where to find evidence: application for ethical approval, BASES practice log, health, safety and confidentiality lecture, BASES professional ethics workshop and reflection.
10.5	To be able to exercise a professional duty of care and to act in the best interests of service users at all times.	Where to find evidence: application for ethical approval, BASES practice log, health, safety and confidentiality lecture, example research ethics application feedback, Sports Coach UK safeguarding workshop and reflection, BASES professional ethics workshop and reflection, feedback from athletes (1–3), coach (1), practitioners (1, 2, 3, 4) and academics (1, 2, 3).
10.6	Be able to work, where appropriate, in partnership with other professionals, support staff, service users and their relatives and carers.	No evidence  Partial evidence  Full evidence  Where to find evidence: BASES practice log, BASES SE  meeting log, feedback from athletes (1–3), coach (1), practitioners (1, 2, 3, 4) and academics (1, 2, 3).
10.7	Be aware of applicable health and safety legislation, and any relevant safety policies	

	COMPETENCIES REQUIRED FOR APPLICANTS TO ATTAIN BASES ACCREDITATION					
Applicant name:		Intended Sub-discipline: Physiology	Intended Domain of Expertise: Research	Proposed Length of SE: 2 years		
	and procedures in force in the wor	rkplace, such as incident reporting and be able to	Where to find evidence: application for ethica safety and confidentiality lecture, example application feedback, Sports Coach UK safeg and reflection, BASES professional ethics reflection, concussion training.	research ethics juarding workshop		
10.8	Know the limits of their practice and when to seek advice or refer to another professional.		Where to find evidence: BASES practice meeting log, feedback from coach (1) and pra Sports Coach UK safeguarding workshop and professional ethics workshop and reflection, con	ctitioners ( <u>1</u> , <u>2</u> , <u>3</u> ), reflection, BASES		
Proposed Development Plan:	Proposed development plan for professional relationships and behaviours.      Completion of BASES practice log.					
Examples of how this could be achieved:	Documented evidence of attend SE workshops.     Relevant taught elements of po     Examples of forms and records     Consent forms.     Testimonials from service users	kept.	<ul> <li>Attendance at appropriate training days.</li> <li>Ethics submission.</li> <li>Sign off from supervisor.</li> <li>Case study examples of good practice.</li> </ul>			